

## ***Deputy Sheriff*** **Selection Process**

The following is provided to give the Deputy Sheriff applicant an understanding of the selection process utilized by the Ward County Sheriff's Department. The process is used to develop a hiring list of qualified applicants and will be used to fill openings when needed.

Minimum requirements for the position of Deputy Sheriff are: applicant must be a high school graduate and must possess a valid driver's license, have at least one year of full-time work experience in law enforcement, security, or a public contact position or any equivalent combination of education and experience. A Deputy Sheriff is required to be licensed by the State of North Dakota as a law enforcement officer within one year of employment in the position.

A two year college degree, one year experience in a law enforcement field, and licensure as a law enforcement officer in North Dakota are preferred.

There are several stages involved in the selection process; applicants will be provided dates and times of each stage:

**Stage One: Application and Resume**

**Stage Two: Law Enforcement Selection Test – Written Exam**

**Stage Three: Physical Agility (See attached information)**

**Stage Four: Oral Interview**

**Stage Five: Background Investigation and Reference Check**

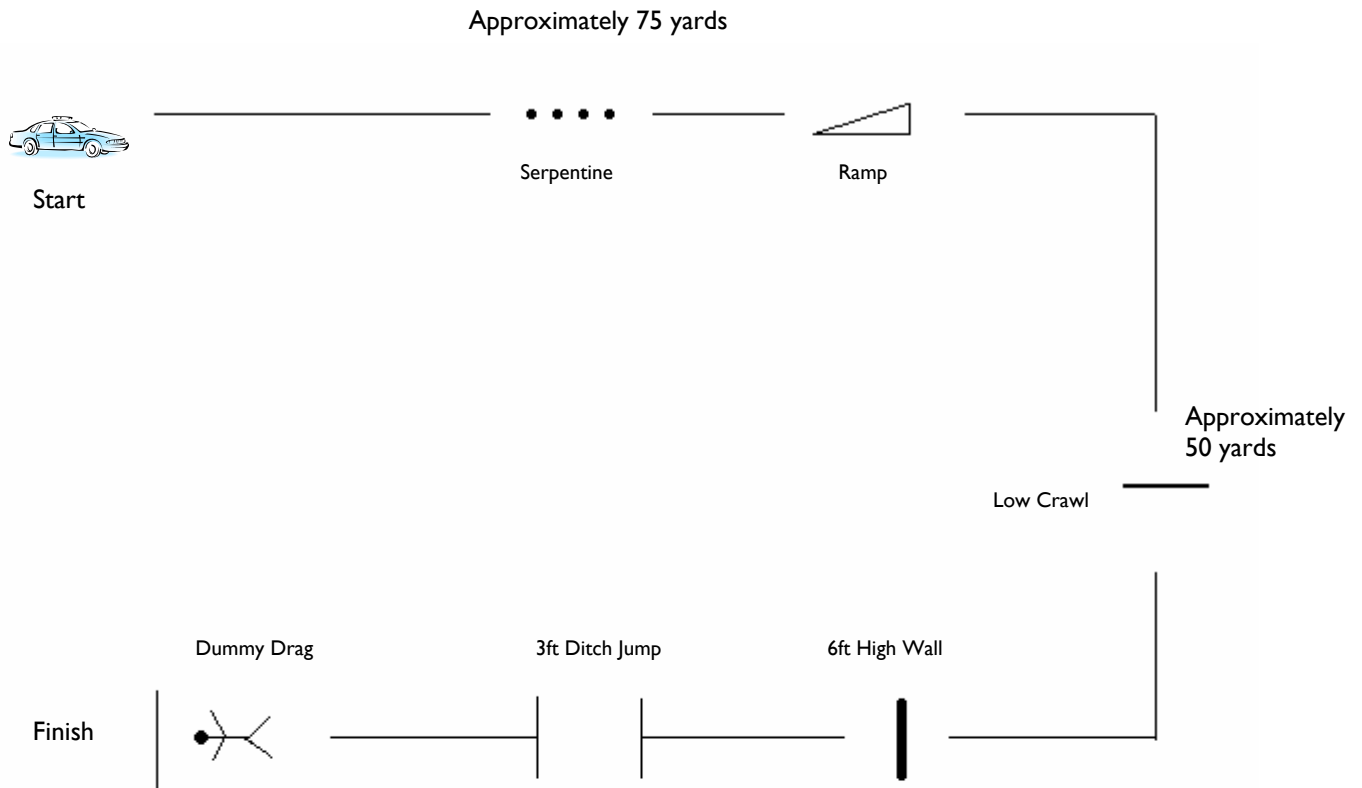
**Stage Six: Psychological Exam**

**Stage Seven: Medical Exam**

After the written exam and physical agility testing is scored, the top candidates will be invited for an oral interview.

The top candidate(s) may receive a conditional offer of employment after stage five is complete. Permanent status will be pending the outcome of the psychological and medical exams.

# Ward County Sheriff's Department Physical Agility Test



The physical agility test will require an applicant to complete an obstacle course with several specified physical tasks within an allotted time frame. The total course is approximately 200 yards long. All applicants will be given an orientation and walk through before testing begins. The obstacle course was designed to simulate certain physical tasks a deputy may encounter routinely while on patrol. The obstacle course is Pass/Fail and will consist of:

1. Start in Patrol Vehicle with seat belt on. Time starts when door opens.
2. Maneuver through cones in a zig zag pattern.
3. Run up and jump off 2.5ft high ramp.
4. Crawl under obstacle.
5. Climb over 6ft wall.
6. Jump over simulated 3ft ditch.
7. Drag 140lb dummy 30 feet to finish line.

***A release of claims form will need to be completed by each applicant before the physical agility test is administered.***